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Proposed programme budget for the biennium 2004-2005

United Nations common system

Administrative and financial implications of the decisions and recommendations contained in the report of the International Civil Service Commission for 2003: statement submitted by the Secretary-General in accordance with rule 153 of the rules of procedure of the General Assembly

Third report of the Advisory Committee on Administrative and Budgetary Questions

1. The Advisory Committee on Administrative and Budgetary Questions has considered the statement of the Secretary-General (A/58/378), submitted in accordance with rule 153 of the rules of procedure of the General Assembly, on the administrative and financial implications of the decisions and recommendations contained in the report of the International Civil Service Commission for 2003 (A/58/30).

2. As indicated in paragraphs 2 and 3 of the statement by the Secretary-General, in accordance with section I.D of General Assembly resolution 57/285, the International Civil Service Commission, at its fifty-seventh session, reconsidered the decision it had made in 2002 to increase the level of hazard pay granted to locally recruited staff from 20 to 30 per cent of the net midpoint of local base salary scales. On the basis of its reconsideration, the Commission decided to uphold its decision with effect from 1 January 2004.

3. As indicated in paragraphs 6 and 7 of the statement by the Secretary-General, the estimated annual financial implications of the decision for the United Nations regular budget are estimated at $887,000, or a total of $1,774,000 for the biennium 2004-2005.

4. **The Committee recommends approval of the Secretary-General's recommendation to accommodate the additional requirement of $1,774,000 from within the common staff costs provision in the proposed programme budget for the biennium 2004-2005.**

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